



COUNCIL MINUTES

for the meeting

Tuesday 9 March 2021

in the Council Chamber,
Adelaide Town Hall



Present - The Right Honourable the Lord Mayor, Sandy Verschoor (Presiding)
Councillors Abrahamzadeh, Donovan, Hou, Hyde, Khera, Knoll, Mackie, Martin, Moran and Simms.

Acknowledgement of Country

At the opening of the Council Meeting, the Lord Mayor stated:

'Council acknowledges that we are meeting on traditional Country of the Kaurna people of the Adelaide Plains and pays respect to Elders past and present. We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kaurna people living today.

And we also extend that respect to other Aboriginal Language Groups and other First Nations who are present today.'

Acknowledgement of Colonel William Light

The Lord Mayor stated:

'The Council acknowledges the vision of Colonel William Light in determining the site for Adelaide and the design of the City with its six squares and surrounding belt of continuous Park Lands which is recognised on the National Heritage List as one of the greatest examples of Australia's planning heritage.'

Prayer

Upon the completion of the Acknowledgement of Colonel Light by the Lord Mayor, the Acting Chief Executive Officer asked all present to pray -

'Almighty God, we ask your blessing upon the works of the City of Adelaide; direct and prosper its deliberations to the advancement of your glory and the true welfare of the people of this City. Amen'

Memorial Silence

The Lord Mayor asked all present stand in silence in memory of those who gave their lives in defence of their Country, at sea, on land and in the air.

Councillor Martin entered the Council Chamber at 5.33 pm

Apologies and Leave of Absence

Apology:

Deputy Lord Mayor, Councillor Couros

Confirmation of Minutes

1. **Item 6 - Confirmation of Minutes – 9/2/2021 [C]**

Moved by Councillor Simms,
Seconded by Councillor Knoll –

That the Minutes of the meeting of the Council held on 9 February 2021, be taken as read and be confirmed as an accurate record of proceedings.

Carried

Deputations

2. **Item 7.1 – Deputation – Heather Croall – Adelaide Fringe Update [C]**

Heather Croall addressed the Council:

- To provide Council Members with an update on the Adelaide Fringe, past, present and future.

- To table stats on the Fringe.

During the presentation Councillor Khera entered the Council Chamber at 5.38 pm

The Lord Mayor thanked Heather Croall for her deputation.

The information tabled during the deputation is attached for information at the conclusion of the minutes.

It was then -

Moved by Councillor Simms,
Seconded by Councillor Moran –

That the Motions on Notice and Motions without Notice be considered before the remaining items on the agenda.

Carried

Motions on Notice

3. Item 17.1 - Councillor Moran – Motion on Notice – External Paid Board Positions [2018/04053] [C]

Moved by Councillor Moran,
Seconded by Councillor Mackie -

That Council:

Requests Councillors who are on paid external boards, representing the City of Adelaide, consider following the Lord Mayor's excellent example and donate or hand back the remuneration received for being on that board.

Discussion ensued, during which with the consent of the mover, seconder and the meeting the motion was varied by the inclusion of the words '(including subsidiaries)' after the word 'boards'.

The motion, as varied, was then put and carried

Councillor Hyde requested that a division be taken on the motion, as varied

Division

For (5):

Councillors Hyde, Martin, Moran, Mackie and Simms

Against (4):

Councillors Donovan, Hou, Khera and Knoll

The division was declared in favour of the motion, as varied

4. Item 17.2 - Councillor Moran – Motion on Notice – General Post Office (GPO) [2018/04053] [C]

Moved by Councillor Moran,
Seconded by Councillor Martin -

That Council:

Is immediately informed of the results from SCAP re the GPO development. If the delay with the redevelopment is indefinite, that Council instigates discussion with the State Government and the Developer to determine how the landmark heritage building can be maintained and possibly used in the many years before the development commences.

Discussion ensued

The motion was then put and carried

Councillor Martin requested that a division be taken on the motion

Division

For (6):

Councillors Donovan, Khera, Martin, Moran, Mackie and Simms

Against (3):

Councillors Hou, Hyde and Knoll

The division was declared in favour of the motion

With the consent of the meeting, Item 10.5 and the two confidential items 12.1.1 and 12.2.1 were considered before the remaining Motions on Notice.

Councillor Abrahamzadeh entered the Council Chamber at 6.07 pm

Reports for Council (Chief Executive Officer's Reports)

5. Item 10.5 - Representation Review Options Paper [2018/04004] Presented to Committee on 2/3/2021 [C]

Moved by Councillor Mackie,
Seconded by Councillor Khera -

THAT COUNCIL

1. Notes the Representation Review Options Paper as per Attachment A to Item 10.5 on the Agenda for the meeting of Council held on 9 March 2021, for the purposes of public consultation.
2. Authorises the Chief Executive Officer to make editorial amendments or formatting changes of a minor nature to the Representation Options Paper as part of the preparation for public consultation (if required).

Discussion ensued

Acting CEO Undertaking – Representation Review Options Paper [C]

In response to queries from Councillor Martin, an undertaking was given to provide Council Members with clear advice on what aspects of the representation review options paper they can discuss.

The motion was then put and carried

Exclusion of the Public

6. Item 11.1 – Exclusion of the Public [2018/04291] [C]

For the following Council (Chief Executive Officer's Reports) seeking consideration in confidence

12.2.1. Cultural Investigation Report [s 90(3) (a), (g) & (h)]

For the following Advice from Adelaide Park Lands Authority seeking consideration in confidence

12.1.1. Advice of the Adelaide Park Lands Authority in Confidence – 25 February 2021

Advice 1 Expression of Interest Results – Rowing Club Building – Red Gum Park / Karrawirra Park 12 [s 90(3) (b)]

It was then -

Moved by Councillor Martin,
Seconded by Councillor Moran –

That Item 12.2.1 be heard in public.

Discussion ensued

The motion was then put and lost

Councillor Mackie requested that a division be taken on the motion

Division

For (4):

Councillors Mackie, Martin, Moran and Simms

Against (6):

Councillors Abrahamzadeh, Donovan, Hou, Hyde, Khera and Knoll

The division was declared against the motion

ORDER TO EXCLUDE FOR ITEM 12.2.1

It was then -

Moved by Councillor Abrahamzadeh,
Seconded by Councillor Knoll –

THAT COUNCIL

1. Having taken into account the relevant consideration contained in section 90(3) (a), (g) & (h) and section 90(2) & (7) of the *Local Government Act 1999 (SA)*, this meeting of the Council dated 9 March 2021 resolves that it is necessary and appropriate to act in a meeting closed to the public for the consideration of Item 12.2.1 [Cultural Investigation Report] listed on the Agenda.

Grounds and Basis

This Item is confidential as it contains matters that must be considered in confidence in order to ensure that the Council does not breach any law, any duty of confidence, or other legal obligation or duty, and preserves legal privilege.

The disclosure of this report would waive legal privilege and involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

The disclosure of information in this report could reasonably prejudice the identity of the persons named in the report and would prejudice the ability of the Chief Executive Officer to act as required by law. By maintaining the confidentiality of this report, procedural fairness will be observed.

2. Pursuant to section 90(2) of the *Local Government Act 1999 (SA)* (the Act), this meeting of the Council dated 9 March 2021 orders that the public (with the exception of members of Corporation staff and any person permitted to remain) be excluded from this meeting to enable this meeting to receive, discuss or consider in confidence Item 12.2.1 [Cultural Investigation Report] listed in the Agenda, on the grounds that such item of business, contains information and matters of a kind referred to in section 90(3) (a), (g) & (h) of the Act.

The motion was then put and carried on the casting vote of the Lord Mayor

Councillor Martin requested that a division be taken on the motion

Division**For (6):**

The Lord Mayor and Councillors Abrahamzadeh, Donovan, Hou, Khera and Knoll

Against (5):

Councillors Hyde, Mackie, Martin, Moran and Simms

The division was declared in favour of the motion on the casting vote of the Lord Mayor

ORDER TO EXCLUDE FOR ITEM 12.1.1

Moved by Councillor Knoll,
Seconded by Councillor Khera –

THAT COUNCIL

1. Having taken into account the relevant consideration contained in section 90(3) (b) and section 90(2) & (7) of the *Local Government Act 1999 (SA)*, this meeting of the Council dated 9 March 2021 resolves that it is necessary and appropriate to act in a meeting closed to the public as the consideration of Item 12.1.1 [Advice 1 - Expression of Interest Results – Rowing Club Building – Red Gum Park / Karrawirra Park 12] listed on the Agenda in a meeting open to the public would on balance be contrary to the public interest.

Grounds and Basis

This Item is commercial information of a confidential nature (not being a trade secret) the disclosure of which may prejudice the ability to undertake/participate in future negotiations on the proposal and prejudice the Council's commercial position and opportunity for Council to participate in future like considerations or discussions.

Public Interest

The Board is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because the disclosure of this information may result in release of information prior to the finalisation of 'commercial in confidence' negotiation with the proponent and because the disclosure of Council's commercial position may severely prejudice Council's ability to discuss/participate or influence a proposal for the benefit of the Council and the community in this matter and in relation to other contract negotiations.

2. Pursuant to section 90(2) of the *Local Government Act 1999 (SA)* (the Act), this meeting of the Council dated 9 March 2021 orders that the public (with the exception of members of Corporation staff and any person permitted to remain) be excluded from this meeting to enable this meeting to receive, discuss or consider in confidence Item 12.1.1 [Advice 1 - Expression of Interest Results – Rowing Club Building – Red Gum Park / Karrawirra Park 12] listed in the Agenda, on the grounds that such item of business, contains information and matters of a kind referred to in section 90(3) (b) of the Act.

Carried

The public and members of Corporation staff not directly involved with Items 12.1.1 & 12.2.1 left the Council Chamber at 6.28 pm.

Confidential Item 12.2.1
Cultural Investigation Report
Section 90 (3) (a), (g) & (h) of the *Local Government Act (SA) 1999*
Page 6

Confidential Item 12.1.1
Advice of the Adelaide Park Lands Authority in Confidence – 25 February 2021
Section 90 (3) (b) of the *Local Government Act (SA) 1999*
Pages 6 - 7

The meeting re-opened to the public at 6.40 pm

Confidentiality Orders

Minute 7 - Item 12.2.1 - Cultural Investigation Report [C]

In accordance with Section 91(7) and (9) of the *Local Government Act 1999 (SA)* and because Item 12.2.1 [Cultural Investigation Report] listed on the Agenda for the meeting of the Council held on 9 March 2021 was received, discussed and considered in confidence pursuant to Section 90(3) (a) (g) (h) of the *Local Government Act 1999 (SA)*, this meeting of the Council do order that

1. Attachment A be included in the Minutes of the meeting.
2. The report, minutes of the meeting, the discussion and any other associated information submitted to this meeting in relation to the matter (excluding Attachment A) remain confidential and not available for public inspection until 31 December 2028.
3. The confidentiality of the matter be reviewed by March 2022.
4. The Chief Executive Officer be delegated the authority to review and revoke all or part of the order herein and directed to present a report containing the Item for which the confidentiality order has been revoked.

Attachment A, released from confidence is attached for information at the conclusion of the minutes.

Minute 8 - Item 12.1.1 - Advice of the Adelaide Park Lands Authority in Confidence – 25 February 2021 [C]

In accordance with Section 91(7) & (9) of the *Local Government Act 1999 (SA)* and because Item 12.1.1 [Advice of the Adelaide Park Lands Authority in Confidence – Expression of Interest Results – Rowing Club Building – Red Gum Park / Karrawirra Park 12] listed on the Agenda for the meeting of the Council held on 9 March 2021 was received, discussed and considered in confidence pursuant to Section 90(3) (b) of the *Local Government Act 1999 (SA)*, this meeting of the Council, do order that:

1. The resolution, the report, the discussion and any other associated information submitted to this meeting and the Minutes of this meeting in relation to the matter remain confidential and not available for public inspection until 31 December 2023.
2. The confidentiality of the matter be reviewed in December 2022.
3. The Chief Executive Officer be delegated the authority to review and revoke all or part of the order herein and directed to present a report containing the Item for which the confidentiality order has been revoked.

Motions on Notice

9. Item 17.3 - Councillor Simms – Motion on Notice – Motions [2018/04053] [C]

Moved by Councillor Simms,
Seconded by Councillor Moran -

That Council:

Requests that Administration publish the following material on the City of Adelaide website:

1. A list of motions on notice from elected members and the outcomes of these from this term of Council to date.
2. A monthly summary of motions on notice and the outcomes of these, from this meeting onwards.

Discussion ensued, during which Councillor Mackie re-entered the Council Chamber at 6.41 pm

The motion was then put and carried

10. Item 17.4 - Councillor Mackie - Motion on Notice – Supporting Community [2021/00600] [C]

Moved by Councillor Mackie,
Seconded by Councillor Simms -

That Council

1. Recognises and models best practice community leadership and the fostering of a culture for philanthropy by advocating and promoting community and cultural volunteering and financial giving.

2. Recognising that many Elected Members choose to support community through financial giving and non-financial memberships of charity and community and cultural benefit organisations, suggest Members promote this information on their social media sites in an appropriate way.
3. Requests Administration consider ways that similar information could be added to the City of Adelaide website and social media platforms to demonstrate community leadership and promote a philanthropy culture.

Discussion ensued, during which Councillor Hyde left the Council Chamber at 6.44 pm

The motion was then put and carried

11. Item 17.5 - Councillor Simms – Motion on Notice – Business Class Air Travel [2018/04064] [C]

Moved by Councillor Simms,
Seconded by Councillor Mackie -

That Council:

Adopts a policy position prohibiting the booking of business class air travel for Elected Members and Administration while on official City of Adelaide business.

Discussion ensued

Amendment –

Moved by Councillor Khera,
Seconded by Councillor Abrahamzadeh -

That the motion be amended by the deletion of the words 'and Administration'.

Discussion ensued, during which Councillor Hyde re-entered the Council Chamber at 6.51 pm.

It was then –

Moved by Councillor Hyde,
Seconded by Councillor Hou -

That the amendment be put.

Carried

The amendment was then put and carried on the casting vote of the Lord Mayor

Councillor Moran requested that a division be taken on the amendment

Division

For (6):

The Lord Mayor and Councillors Abrahamzadeh, Hou, Hyde, Khera and Knoll

Against (5):

Councillors Donovan, Mackie, Martin, Moran and Simms

The amendment was declared in favour of the motion on the casting vote of the Lord Mayor

It was then –

Moved by Councillor Hyde,
Seconded by Councillor Knoll -

That the motion, as amended be put.

Carried

The motion, as amended, was then put and carried

Councillor Moran left the Council chamber at 7.15 pm

12. Item 17.6 - Deputy Lord Mayor (Councillor Couros) - Motion on Notice - Funding for New Years Eve and Christmas [2020/01167] [C]

Item 17.6 was withdrawn in the absence of the Deputy Lord Mayor.

13. Item 17.7 - Councillor Abrahamzadeh - Motion on Notice – Support for Business [C]

Moved by Councillor Abrahamzadeh,
Seconded by Councillor Hyde -

That Council:

1. Notes the:
 - 1.1. City of Adelaide's \$4m city support package announced in March 2020 and Small Business Taskforce formed in collaboration with Business SA.
 - 1.2. Federal Government's assistance in the form of "job keeper" payments to businesses, due to finish by end of March 2021 and the State Government's \$4 billion assistance in the form of small business grants.
 - 1.3. Continuing hardship on businesses based within the City of Adelaide.
2. Advocates for targeted business support for City of Adelaide businesses through Commonwealth, State and Local Government programs.
3. Provides targeted support to stimulate the City of Adelaide through City of Adelaide and Adelaide Economic Development Agency programs, as part of the 2021/22 Business Plan and Budget.

Discussion ensued, during which:

- Councillor Simms left the Council Chamber, re-entered and left at 7.16 pm
- Councillor Moran re-entered the Council Chamber at 7.18 pm
- With the consent of the mover, seconder and the meeting Part 3 of the motion was varied to include the words 'in consultation with' after the words 'City of Adelaide and'.

The motion, as varied, was then put and carried unanimously

The Administration comment for Item 17.7, distributed separately, is attached for information at the conclusion of the minutes.

14. Item 17.8 - Councillor Simms – Motion on Notice – Unsolicited Proposals [2017/01176] [C]

Moved by Councillor Simms,
Seconded by Councillor Moran -

That Council:

1. Excludes the Park Lands from the City of Adelaide's Unsolicited Proposals Guideline.
2. Notes that any proposals of which Council are notified in relation to development in the Park Lands, are considered by APLA prior to The Committee and Council and included on the published agendas.

Much discussion ensued, during which with the consent of the mover, seconder and the meeting Part 2 of the motion was varied to read as follows:

- '2. Resolves that any proposals of which Council are notified in relation to the Park Lands, are considered by APLA prior to The Committee and Council and included on the published agendas.'

The motion, as varied, was then put and carried unanimously

15. Item 17.9 - Councillor Martin – Motion on Notice – Credit Card Investigation [2021/36506] [C]Acting CEO Undertaking – Credit Card Investigation [C]

In response to queries from Councillor Martin, the Acting CEO gave an undertaking to provide Council Members with the KPMG report referenced the administration comment to Item 17.9 – Credit Card Investigation.

Councillor Martin withdrew his motion from consideration.

16. Item 17.10 - Councillor Martin – Motion on Notice - Elected Member Oversight of Businesses [2018/04053] [C]

Moved by Councillor Martin,
Seconded by Councillor Hyde -

That Council:

Notes that the Administration has not provided Elected Members with reports detailing the financial performance and forecasts for all Council businesses (such as UParks) for either Quarter 1 or Quarter 2 of the current financial year and requests:

1. The QF3 Report provides such information for that quarter and for the previous QF 1 and QF 2 periods
2. Ensures such information is furnished to Council so that Elected Members have reasonable oversight of Council's financial affairs.

Discussion ensued, during which Councillor Abrahamzadeh left the Council Chamber at 7.44 pm and re-entered at 7.48 pm

The motion was then put and carried unanimously

17. Item 17.11 - Councillor Martin – Motion on Notice – Smart Parking Melbourne Street [2018/04053] [C]

Moved by Councillor Martin,
Seconded by Councillor Moran -

That Council:

1. Notes that the document presented to Committee on 16 February 2021 entitled “Main Street Action Plans – What Can Be Expected On Our Main Streets In The Next 6 Months” foreshadowed under “Improvements” for Melbourne Street the introduction of Smart Parking.
2. Resolves not to introduce to Melbourne Street Smart Parking and the associated Smart Parking App which facilitates, among other features, paid parking.
3. Reaffirms Council's policy of continuing to offer free, timed parking in Melbourne Street.

Discussion ensued, during which with the consent of the mover and seconder, the Lord Mayor advised that the motion would be taken in parts

Part 1 of the motion was then put and carried

Part 2 of the motion was then put and lost

Councillor Martin requested that a division be taken on Part 2 of the motion

Division

For (4):

Councillors Mackie, Martin, Moran and Simms

Against (6):

Councillors Abrahamzadeh, Donovan, Hou, Hyde, Khera and Knoll

The division was declared against part 2 of the motion

Part 3 of the motion was then put and carried

Councillor Moran requested that a division be taken on Part 3 of the motion

Division

For (8):

Councillors Abrahamzadeh, Hou, Hyde, Knoll Mackie, Martin, Moran and Simms

Against (2):

Councillors Donovan and Khera

The division was declared in favour of part 3 of the motion

The meeting **adjourned at 7.59 pm** for a 20-minute break **and reconvened at 8.21 pm** with the following Council Members present:

The Right Honourable the Lord Mayor, Sandy Verschoor (Presiding) and Councillors Abrahamzadeh, Donovan, Hou, Knoll, Mackie, Martin and Simms.

18. Item 17.12 - Deputy Lord Mayor (Councillor Couros) – Motion on Notice – Parklets [2018/04053] [C]

The Lord Mayor advised that in the absence of the Deputy Lord Mayor, Councillor Hyde would move the Parklets motion as a Motion without Notice.

19. Item 17.13 - Councillor Mackie – Motion on Notice – Toxic Culture Allegations [2021/00600] [C]

Moved by Councillor Mackie,
Seconded by Councillor Simms –

That Council:

1. Noting the public controversy about the “toxic culture” in Federal and State Parliament, asks the Administration to provide a report to the next Council meeting on:
 - 1.1 Whether there have been any allegations of sexual assault, sexual harassment, assault and/or discriminatory behaviour lodged by or against Council employees, volunteers and contractors since March 2011, and if so, how many.
 - 1.2 How many allegations were investigated, either by internal or external investigators, and what action did the Administration subsequently take in each case.
 - 1.3 A copy of the organisation’s policies and information on training programs conducted to deal with such issues.

Discussion ensued, during which:

- Councillor Moran re-entered the Council Chamber at 8.23 pm
- Councillors Khera and Hyde re-entered the Council Chamber at 8.24 pm
- With the consent of the mover, seconder and the meeting Part 1.1 of the motion was varied to include the words ‘Elected Members’ after the word ‘against’.

The motion, as varied, was then put and carried unanimously

The Administration comment for Item 17.13, distributed separately is attached for information at the conclusion of the minutes.

20. Item 17.14 - Councillor Abrahamzadeh – Motion on Notice – E-Scooter Trial [2018/04053] [C]

Moved by Councillor Abrahamzadeh,
Seconded by Councillor Hyde -

That Council:

- Notes the City of Unley recently endorsed an E-Scooter Trial in the City of Unley subject to Minister extending Gazetted area from South Terrace to Greenhill Road.
- Requests the Lord Mayor write to the Minister for Infrastructure & Transport to request that the boundary of the current City of Adelaide E-Scooter trial, currently in place until 31 October 2021, be extended to the Greenhill Road edge of the South Park Lands to complement the proposed City of Unley trial.

Discussion ensued, during which Councillor Moran left the Council Chamber at 8.36 pm

The motion was then put and carried unanimously

21. Item 17.15 - Councillor Hyde – Motion on Notice – Living within our means [2018/04053] [C]

Councillor Hyde withdrew his motion from consideration.

22. Item 17.16 - Councillor Hyde – Motion on Notice – Water Infrastructure [2018/04053] [C]

Moved by Councillor Hyde,
Seconded by Councillor Abrahamzadeh -

That Council:

1. Notes consistent complaints from residents across the City and North Adelaide regarding irrigation issues that have been occurring in the Park Lands and within the City's streets.
2. Requests the Administration conducts a comprehensive investigation to deduce why the City might be experiencing issues with regard to water infrastructure and that the investigation considers whether relevant infrastructure has been funded adequately in recent years and what might be required to remedy the situation.

Discussion ensued

The motion was then put and carried unanimously

23. Item 17.17 - Councillor Knoll – Motion on Notice – Cycling Network Facilities [2018/04053] [C]

Moved by Councillor Knoll,
Seconded by Councillor Hyde -

That Council:

1. Notes that the State Government's online Cycle Instead Journey Planner provides detailed information on cycling routes and route planning capabilities for people riding bikes within the City and wider metropolitan area.
2. Requests Administration to develop a map of the City and surrounding Park Lands to be included on Council's website which shows:
 - cycling routes
 - end-of-trip facilities such as bike parking and changing facilities
 - other infrastructure that supports people riding bikes, such as drinking water bubblers, bicycle maintenance facilities and pumps (public and private).

Discussion ensued, during which Councillor Moran re-entered the Council Chamber at 8.48 pm

The motion was then put and carried unanimously

24. Item 17.18 - Councillor Donovan – Motion on Notice – Carshare [2018/04053] [C]

Moved by Councillor Donovan,
Seconded by Councillor Hyde -

That Council:

1. Notes the recent announcement of GoGet to withdraw carshare services from Adelaide.
2. Notes the benefits of carshare to city businesses and residents.
3. Requests Administration prepare a brief report on opportunities to support carshare in the future.

Discussion ensued

Acting CEO Undertaking – Carshare [C]

In response to queries from Councillor Mackie, the Acting CEO gave an undertaking to provide Council Members with information around previous EOI processes previously undertaken regarding Carshare.

The motion was then put and carried unanimously

Motions without Notice

25. Item 18 – Councillor Hyde – Motion on Notice – Parklets [2018/04053] [C]

Moved by Councillor Hyde,
Seconded by Councillor Knoll –

That Council:

- Notes the impacts of COVID-19 on the hospitality sector, and the need to increase patronage & activation to support businesses.
- Notes the recent application submitted by The Golden Wattle to install a structure within an on-street parking bay in Pirie Street for outdoor dining.

- Notes Council's Parklet Program has ended; however, Operating Guidelines still exist.
- Supports The Golden Wattle's proposal as a test-case for future applications, and requests administration to progress and report back to Council to seek final approval of the concept including the result of stakeholder feedback on the loss of parking, and relevant design alterations from Administration and the Development Application process.
- Requests Administration review and update the Parklet Operating Guidelines to facilitate businesses applying for new and/or increased outdoor dining space using on-street parking bays.
- Requests a report detailing updated Guidelines be brought to Council for endorsement.
- Following endorsement of reviewed Guidelines:
 - Promote & rebrand the opportunity for businesses to apply for outdoor dining within on-street parking bays, to encourage activation and vibrancy.
- Notes any impacts to public infrastructure or use of fixed elements are to be removed and returned to previous condition when no longer operational – at no cost to Council.
- Notes such use of public space should provide for other public value outcomes, such as bike facilities, greening and/or public art displays.

Councillor Abrahamzadeh disclosed a perceived conflict of interest in Item 18 [Councillor Hyde – Motion on Notice – Parklets], pursuant to Sections 75 & 75A of the *Local Government Act 1999 (SA)*, because he is a member of the City of Adelaide Council Assessment Panel and participating in the debate on this matter may in his view give rise to a reasonable presumption of pre-judging a development proposal or application, which would be a breach of the CAP Code of Conduct, withdrew his Chair and left the Council Chamber at 8.53 pm.

Discussion ensued

The motion was then put and carried

Councillor Martin requested that a division be taken on the motion

Division

For (7):

Councillors Donovan, Hou, Hyde, Knoll, Mackie, Moran and Simms

Against (2):

Councillors Khera and Martin

The division was declared in favour of the motion

Discussion ensued, during which Councillor Abrahamzadeh re-entered the Council Chamber at 9.08 pm

Petitions

26. Item 8.1 – Petition - Traffic Conditions on O'Halloran Street Adelaide [2018/04073] [C]

Moved by Councillor Hyde,
Seconded by Councillor Knoll –

THAT COUNCIL

1. Receives the petition containing 18 signatories, distributed as a separate document to Item 8.1 on the Agenda for the meeting of the Council held on 9 March 2021, which seeks that Council make the portion of O'Halloran Street Adelaide between Stafford Lane and Stafford Street two way.

Carried

Recommendations of the Reconciliation Committee

27. Item 9.1 - Recommendations of the Reconciliation Committee – 24 February 2021 [2018/04062] [C]

Moved by Councillor Hyde,
Seconded by Councillor Knoll –

1. **Recommendation 1** - Stretch Reconciliation Action Plan 2018-2021 Implementation Progress Report – January to February 2021

That Council:

1. Notes the report.

2. **Recommendation 2** - Stretch Reconciliation Action Plan 2021-2024: Community Engagement Summary

That Council

1. Notes the report.
2. Notes that the draft Stretch Reconciliation Action Plan 2021 – 2024 will incorporate the community engagement results for Council's consideration.

Discussion ensued

The motion was then put and carried

Councillor Mackie left the meeting at 9.14 pm

Adoption of Items

28. Adoption of Items 10.6 & 10.7 [C]

Discussion ensued, during which Councillor Moran left the Council Chamber at 9.17 pm

It was then -

Moved by Councillor Hyde,
Seconded by Councillor Abrahamzadeh –

That the following Items 10.6 & 10.7 be adopted as presented, namely -

Item 10.6 - Delegations for the Planning, Development and Infrastructure Act 2016 [2019/00196] Presented to Committee on 2/3/2021 [C]

THAT COUNCIL

1. Revokes all previous delegations to the Chief Executive Officer, and any sub-delegations, of those powers and functions contained within the *Planning, Development and Infrastructure Act 2016 (SA)* and its Regulations as approved in the meeting of Council held on 25 June 2019.
2. Delegates the Powers of the Council as a Council, Designated Authority and Designated Entity under the *Planning, Development and Infrastructure Act 2016 (SA)* as follows:
 - 2.1 In exercise of the power contained in Section 44 of the *Local Government Act 1999 (SA)* the powers and functions under the *Planning, Development and Infrastructure Act 2016* and statutory instruments made thereunder contained in the proposed Instrument of Delegation included in Attachment A to Item 10.6 on the Agenda for the meeting of Council held on 9 March 2021, are hereby delegated this day 9 March 2021 to the person occupying or acting in the office of Chief Executive Officer of the Council subject to the conditions and/or limitations, if any, specified herein or in the Schedule of Conditions in the proposed Instrument of Delegation.
 - 2.2 Such powers and functions may be further delegated by the Chief Executive Officer in accordance with Sections 44 and 101 of the *Local Government Act 1999 (SA)* as the Chief Executive Officer sees fit, unless otherwise indicated herein or in the Schedule of Conditions contained in the proposed Instrument of Delegation.
3. Delegates the Powers of the Council as a Relevant Authority under the *Planning, Development and Infrastructure Act 2016 (SA)* as follows:
 - 3.1 In exercise of the power contained in section 100 of the *Planning, Development and Infrastructure Act 2016 (SA)* the powers and functions under the *Planning, Development and Infrastructure Act 2016* and statutory instruments made thereunder contained in the proposed instrument of delegation included in Attachment B to Item 10.6 on the Agenda for the meeting of Council held on 9 March 2021, are hereby delegated this day 9 March 2021 to the person occupying or acting in the office of Chief Executive Officer of the Council subject to the conditions and/or limitations, if any, specified herein or in the schedule of conditions in the proposed instrument of delegation.
 - 3.2 Such powers and functions may be further delegated by the Chief Executive Officer in accordance with section 100(2)(c) of the *Planning, Development and Infrastructure Act 2016* as the Chief Executive Officer sees fit, unless otherwise indicated herein or in the Schedule of Conditions contained in the proposed Instrument of Delegation.

Item 10.7 - National General Assembly of Local Government 2021 [2018/04054] [C]THAT COUNCIL

1. Notes that the National General Assembly 2021 is scheduled for 20-23 June 2021.
2. Notes that motions to be considered at the National General Assembly 2021 must be confirmed through Council resolution and submitted to the Australia Local Government Association no later than 11:59pm on Friday 26 March 2021.

Carried

Reports for Council (Chief Executive Officer's Reports)**29. Item 10.8 - Appointment of Traders Advisory Group Chair to Adelaide Central Market Authority Board [2015/02959] [C]**

Moved by Councillor Abrahamzadeh,
Seconded by Councillor Martin –

THAT COUNCIL

1. Notes Mr Ivan Oulianoff was recently appointed as the new Chair for the Traders Advisory Group.
2. Notes the Adelaide Central Market Authority Charter (ACMA) is currently being reviewed and will be presented to Council for consideration.
3. Appoints Mr Ivan Oulianoff as the representative of the Traders Advisory Group to the ACMA Board for a term commencing 10 March 2021 for a period of two years, or until such time as Council approves any changes to the ACMA Charter in terms of representation and the amended Charter is subsequently gazetted.

Councillor Knoll disclosed a perceived conflict of interest in Item 10.8 - Appointment of Traders Advisory Group Chair to Adelaide Central Market Authority Board, pursuant to Sections 75 & 75A of the *Local Government Act 1999 (SA)*, in the context of being a trader at the Adelaide Central Market, and advised the meeting of his intention to remain in the Council Chamber but not participate in the debate or vote.

Councillor Hyde disclosed a perceived conflict of interest in Item 10.8 - Appointment of Traders Advisory Group Chair to Adelaide Central Market Authority Board, pursuant to Sections 75 & 75A of the *Local Government Act 1999 (SA)*, as he is a member of the Adelaide Central Market Authority, and advised the meeting of his intention to remain in the Council Chamber but not participate in the debate or vote.

The motion was then put and carried

30. Item 10.1 - Attracting millennials to live and work in the City [2018/00568-2] Presented to Committee on 2/3/2021 [C]

Moved by Councillor Hyde,
Seconded by Councillor Simms –

THAT COUNCIL

1. Note that millennials are one of the three market segments (referred to as Fulfillment Seekers/Youth) to be targeted to live and work through regular marketing campaigns.
2. Approves the creation of an Under 40's City Living Reference Group to brainstorm ideas and to use as a test bed for new concepts and marketing strategy.
3. Approves the scoping of a "Try Before You Buy" project, including the proposed methodology, risk assessment and budget implications, for further consideration by Council in 2021.
4. Approves the scoping of a Graduate Retention Strategy via a High Performing Graduate Internship and Subsidised Housing Package, in partnership with State Government, the universities and the private sector including budget implications, for further consideration by Council in 2021.
5. Notes that the development of criteria and methodology for a Home Buyer's Rate Remission Scheme is underway and will be reported back to Council for consideration, including projected take-up by the millennial demographic.

Discussion ensued, during which:

- With the consent of the mover, seconder and the meeting the Lord Mayor advised that the motion would be taken in parts.
- Councillor Moran re-entered the Council Chamber at 9.27 pm
- Councillor Simms disclosed a perceived conflict of interest in Item 10.1 - Attracting millennials to live and work in the City, pursuant to Sections 75 & 75A of the *Local Government Act 1999 (SA)*, because the University of Adelaide is his employer, withdrew his Chair and left the Council Chamber at 9.35 pm

Parts 1, 2, 4 & 5 of the motion were then put and carried

Part 3 of the motion was then put and lost

31. Item 10.2 - Disabled Parking in Residential Permit Zones [2017/03545] Presented to Committee on 2/3/2021 [C]

Moved by Councillor Martin,
Seconded by Councillor Moran –

THAT COUNCIL

1. Notes the findings of the report and feedback from Residential Parking Permit holders.
2. Notes the continued focus on user needs assessments to guide the funding of additional accessible (disabled) spaces in desired locations.
3. Approves the retainment of existing Residential Parking Permit and Disability Parking Permit schemes
4. Approves a six-month trial to broaden the conditions and allowances of the Visitor Permit Scheme to assist residents and their visitors who hold a Disability Permit. During the trial:
 - 4.1. Residents would be able to purchase existing Visitor Permit Booklets and issue the one-off permits to any Disability Parking Permit holder visiting them.
 - 4.2. Residents who are not eligible for a Residential Parking Permit, however hold a valid Disability Permit, would be able to purchase existing Visitor Permit Booklets and use the one-off permits for their own vehicle when displaying a Disability Permit.
 - 4.3. Vehicles displaying both a valid Disability Parking Permit and Visitor Permit would be permitted to park in Residential Permit zones, for a period of up to 2-hours.
 - 4.4. At the conclusion of the trial, results will be reviewed with a view to a longer-term decision being made.
5. Notes the available options and potential impacts presented regarding implementing on-street parking zones which cater specifically for vehicles displaying both a Residential Parking Permit and a Disability Parking Permit.

Discussion ensued, during which Councillor Simms re-entered the Council Chamber at 9.36 pm

Acting CEO – Disabled Parking in Residential Permit Zones [C]

In response to queries from Councillor Martin, the Acting CEO gave an undertaking to ensure that Administration would work with Disability SA.

The motion was then put and carried unanimously

32. Item 10.3 - Strategic Asset Management Plan [2020/01521] Presented to Committee on 2/3/2021 [C]

Moved by Councillor Hyde,
Seconded by Councillor Abrahamzadeh –

THAT COUNCIL

1. Approves the Draft Strategic Asset Management Plan, Attachment A to Item 10.3 on the Agenda for the meeting of Council held on 9 March 2021, for public consultation for a period of six weeks.
2. Authorises the Chief Executive Officer to make minor editorial amendments to the Draft Strategic Asset Management Plan prior to the release of the Plan for consultation.
3. Approves Administration report back to Council in June 2021 on the consultation feedback and finalise the Strategic Asset Management plan for endorsement.

4. Requests Administration undertake a comprehensive consultation (not through a private consultant) with stakeholders and the community, which may include but should not be limited to workshops, roundtables, a public forum.

Discussion ensued

The motion was then put and carried

Councillor Martin requested that a division be taken on the motion

Division

For (6):

Councillors Abrahamzadeh, Donovan, Hou, Hyde, Khera and Knoll

Against (3):

Councillors Martin, Moran and Simms

The division was declared in favour of the motion

33. Item 10.4 - Barton Terrace West Landscaping [2018/004053] Presented to Committee on 2/3/2021 [C]

Moved by Councillor Martin,
Seconded by Councillor Moran –

THAT COUNCIL

1. Notes that the installation of instant turf and irrigation did not meet the concept design presented to residents in 2017 and requests the administration complete the approximate 200 metres opposite 164-192 Barton Terrace West that require turf, to be funded from any Q3 carry forwards, and investigate adjusting the installed golf course sprinklers on the edge of the project to irrigate in a 360 degree rotation.
2. Notes the kerb replacement could not be completed within the approved budget and was therefore removed from the scope.
3. Notes the road is currently due for renewal in 2026, at which time the kerb can be considered for renewal.
4. Notes that replacement of the kerb prior to end of useful life has impacts on the Asset Sustainability Ratio and long term financial plan and works would be considered as new and/or significant upgrade, of which funds would need to be borrowed.

Discussion ensued

The motion was then put and carried

34. Item 10.7 - National General Assembly of Local Government 2021 [2018/04054] [C]

The Lord Mayor called for nominations as voting delegate for the National General Assembly 2021 from 20-23 June 2021.

Councillor Simms nominated Councillor Donovan, who accepted the nomination.

It was then -

Moved by Councillor Hyde,
Seconded by Councillor Abrahamzadeh –

That Council appoints Councillor Donovan as the voting delegate for the National General Assembly 2021 from 20-23 June 2021.

Carried

Lord Mayor's Reports

35. Item 13 – Lord Mayor's Report [2018/04064] [C]

The Lord Mayor addressed the meeting as follows:

'It's been a busy month with the Festival Season well and truly underway.

It is fantastic to have our world-renowned festivals – the Adelaide Fringe, The Adelaide Festival, Writer's Week and WOMADelaide – able to go ahead this year.

There aren't many places in the world right now where we could have these amazing arts festivals going ahead.

I attended the launch of the Garden of Unearthly Delights on 18 February, the opening of the Adelaide Festival and the performance of A Midsummer Night's Dream at the Festival Theatre on February 26 and spoke at Midnight Oil's WOMAD concert last night. I've also attended several shows and performances in between.

I'm looking forward to welcoming the directors and artists to the Adelaide Town Hall for a reception on Thursday night to thank them for their extraordinary efforts in putting on this year's festivals under the most challenging circumstances.

Monday was also International Women's Day. I attended Business SA's lunch today and tomorrow I will speak at Showcase SA's International Women's Day lunch. I will also host girls from Adelaide High, Adelaide Botanic High, St Mary's College and Pulteney Grammar School for afternoon tea and a Q&A on women and leadership.

Last week, I launched our Cultural Strategic Partnerships here at the Adelaide Town Hall to help create extraordinary and dynamic city experiences in accordance with our Strategic Plan outcome.

The City of Adelaide's investment of \$250,000 will support the delivery of 13 new projects and programs worth \$975,000 including partner contributions. The value of partnership support ranges between \$10k and \$40k to each partner.

The partnerships will have a significant cultural, social and economic impact across the city.

It will result in increased employment in the arts and culture sector, aiding economic recovery as a result of COVID-19, as well as boost city wellbeing through engagement with the arts, adding to Adelaide's reputation as a creative city.

On 24th of February, I held a reception for the Adelaide Park Lands Art Prize finalists and I'm looking forward to attending the awards night on 19th March.

This month, I met with Mayor Claire Boan from the City of Port Adelaide Enfield, Mayor Angela Evans from the City of Charles Sturt and Mayor David O'Loughlin from the City of Prospect to discuss their support for external funding for the Aquatic Centre. The biggest users of the Aquatic Centre live in their council areas and they have indicated they are supportive of our bid for State or Federal Government funding.

Last week, I also participated in Bloomberg's CityLab where I had the opportunity to discuss COVID-19 recovery with Mayors from all around the world. It was fantastic to share information and strategies. I only wish it wasn't held 2am and 5am Adelaide time!

This afternoon I launched a new gathering place for young people in the South-West corner of Victoria Square with art created by Dave Court.'

During the discussion, Councillor Hyde left the Council Chamber at 10.02 pm and re-entered at 10.04 pm.

It was then -

Moved by Councillor Hyde,
Seconded by Councillor Simms -

That the report be received and noted.

Carried

Councillors' Reports

36. Item 14.1 – Reports from Council Members [2018/04064] [C]

Moved by Councillor Hyde,
Seconded by Councillor Knoll -

THAT COUNCIL

1. Notes the Council Member activities and functions attended on behalf of the Lord Mayor (Attachment A to Item 14.1 on the Agenda for the meeting of the Council held on 9 March 2021).
2. Notes the summary of Council Members meeting attendance (Attachment B to Item 14.1 on the Agenda for the meeting of the Council held on 9 March 2021).
3. Notes that reports from Council Members tabled at the meeting of the Council held on 9 February 2021 be included in the Minutes of the meeting.

Carried

Questions on Notice

37. Item 15.1 to Item 15.11 – Questions on Notice [C]

- 15.1 Councillor Martin – Question on Notice – Sale of City Assets [Page 199]
- 15.2 Councillor Martin – Question on Notice – Fun Tea Gouger Street [Page 200]
- 15.3 Councillor Martin – Question on Notice – COVID 19 Financial Impact [Page 201]
- 15.4 Councillor Martin – Question on Notice – Purchase of Carbon Credits [Page 202]
- 15.5 Councillor Martin – Question on Notice – Increased Electricity Consumption [Page 203]
- 15.6 Councillor Martin – Question on Notice – Risk [Page 204]
- 15.7 Councillor Hyde – Question on Notice – Staffing Matters [Page 205]
- 15.8 Councillor Hyde – Question on Notice – Adelaide Aquatic Centre [Page 206]
- 15.9 Councillor Hyde – Question on Notice – Staffing Numbers [Page 207]
- 15.10 Councillor Hyde – Question on Notice – Reinstatements within the City of Adelaide [Page 208]
- 15.11 Deputy Lord Mayor (Councillor Couros) - Question on Notice – Cultural Report [Page 209]

The Questions and Replies having been distributed and published prior to the meeting were taken as read.

The tabled Reply's for Items 15.1 – 15.11 are attached for reference at the end of the Minutes of this meeting.

Questions without Notice

Discussion ensued

Acting CEO Undertaking - Adelaide Aquatic Centre

In response to queries from Councillor Martin in reference to the reply for Item 15.8, the Acting CEO gave an undertaking to provide Council Members with a list of the services that will close at the Adelaide Aquatic Centre.

Acting CEO Undertaking - Risk

In response to queries from Councillor Martin in reference to the reply for Item 15.6, the Acting CEO gave an undertaking to provide an answer to Council Members around the risk and subsequent uncertainty potential purchasers of apartments at 88 O'Connell Street might feel, if the land directly opposite was developed at the same height as 88 O'Connell Street.

Acting CEO Undertaking - COVID 19 Financial Impact

In response to queries from Councillor Martin in reference to the reply for Item 15.3, the Acting CEO gave an undertaking to clarify the \$9 million additional impact of Covid 19 on the financial position of the City of Adelaide.

Acting CEO Undertaking - Purchase of Carbon Credits

In response to queries from Councillor Martin in reference to the reply for Item 15.4, the Acting CEO gave an undertaking to clarify the total expenditure on carbon credits, as the reply to Item 15.4 and 15.5 differed.

Acting CEO Undertaking - Adelaide Aquatic Centre

In response to queries from Councillor Hyde in reference to the reply to Item 15.8, the Acting CEO gave an undertaking to provide Council Members with a precise list of what assets at the Adelaide Aquatic Centre would be affected.

Closure

The meeting closed at 10.16 pm

Clare Mockler,
Acting Chief Executive Officer

Sandy Verschoor,
Lord Mayor

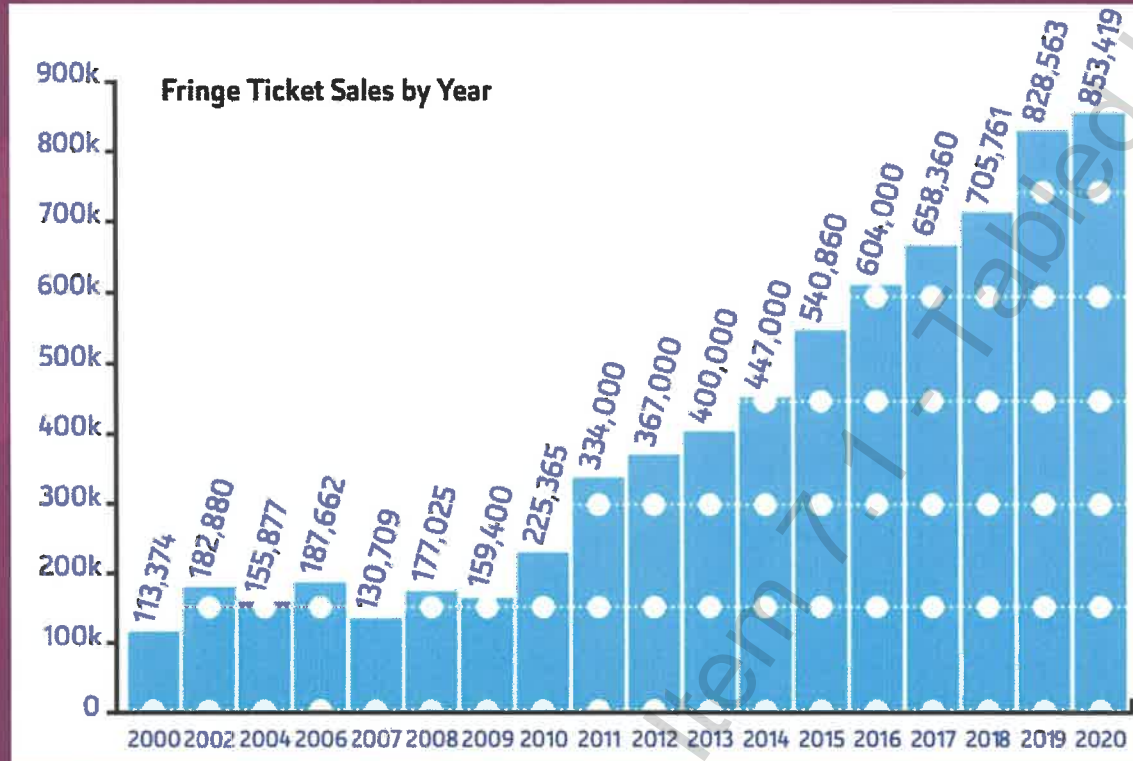
Documents Attached for Reference

Minute 2 – Item 7.1 - Deputation – Heather Croall – Adelaide Fringe Update, Tabled information

Minute 7 - Item 12.2.1 – Cultural Investigation Report, Attachment A, released from confidence

Minute 13 & 19 - Item 17.7 – 17.13 - Motions on Notice, Administration Comments, distributed separately

Minute 37 – Item 15.1 – 15.11 – Question on Notice, Replies, distributed separately



In 2020, there was a total of **\$21,000,000** in Ticket Box Office Takings which is paid directly to artists and venues (minus fees).

Ticket sales have **MORE THAN DOUBLED** over the last 8 years.

AUDIENCES

TICKET BUYER BY AGE

1%	Under 18
7%	18-27
14%	28-37
17%	38-47
30%	48-57
31%	58+

AUDIENCE BY PROFESSION

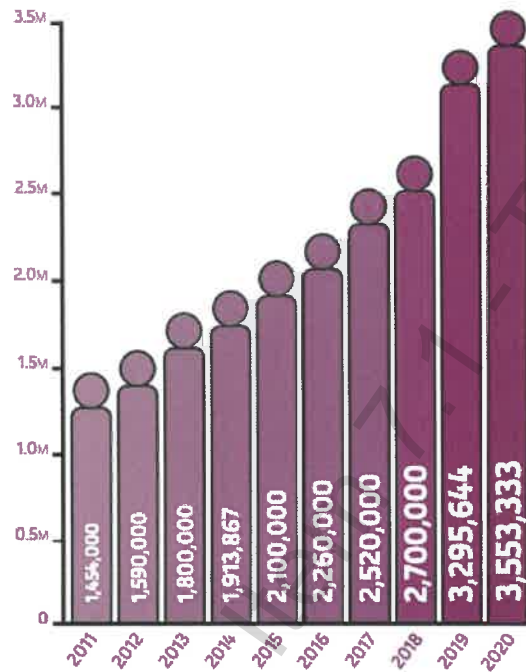
47%	Employed Full-time
24%	Employed Part-time
18%	Retired
5%	Student
3%	Home Duties
3%	Unemployed

TICKET BUYER BY PRICE TYPE

71%	Full Price
9%	Concession (Senior Card, Student Card, School Program)
7%	Groups and Promos
6%	BankSA Card Holder and Fringe Member
4%	Family and Child
3%	HalfTIX

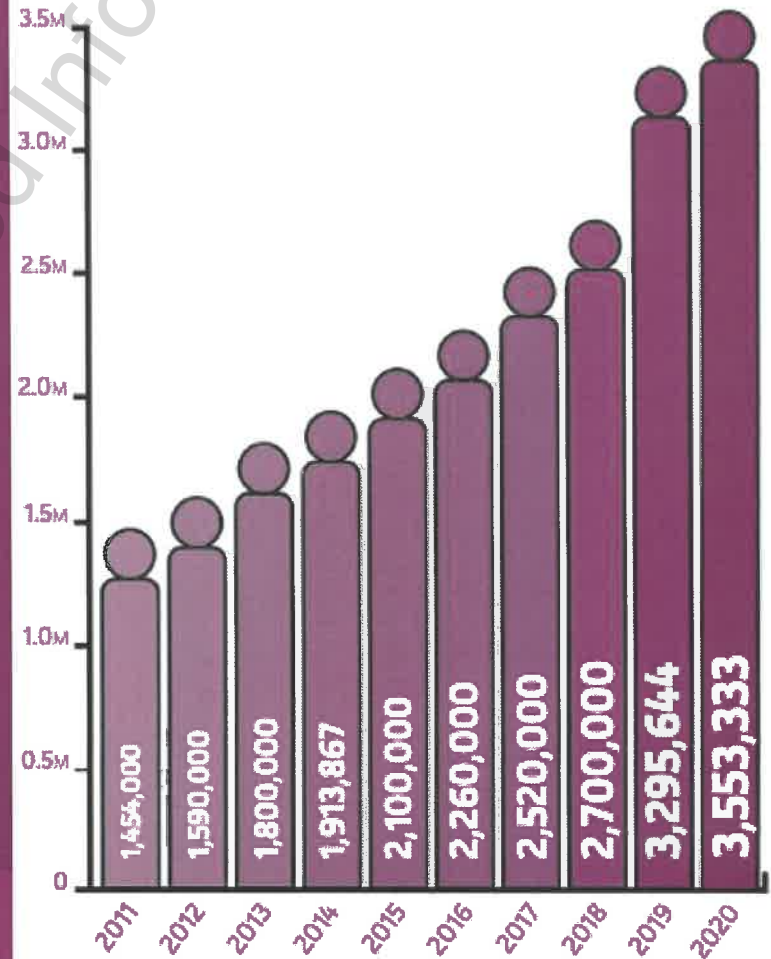
Total Adelaide Fringe Audience Attendance

This includes all attendances at free Fringe activities



Total Adelaide Fringe Audience Attendance

This includes all attendances at free Fringe activities





Bianc de Blanc. Photo: Rebekah Ryan

66.3% of SA based respondents considered the cost of attending Adelaide Fringe as good or very good value for money

95.9% of SA based respondents agreed or strongly agreed that the Fringe significantly improved the image of the state/region

96.8% of respondents agreed or strongly agreed that the Fringe was important or very important to South Australia (**80.3% strongly agreed**) in economic terms, while **96.1%** also agreed it was important culturally (**80.1% strongly agreed**)

Results taken from the 2020 Audience Survey

FRINGE 2020



853,419

tickets sold (3% increase on 2019)



\$21 Million

total box office takings
(8% increase on 2019)



\$96.7 Million

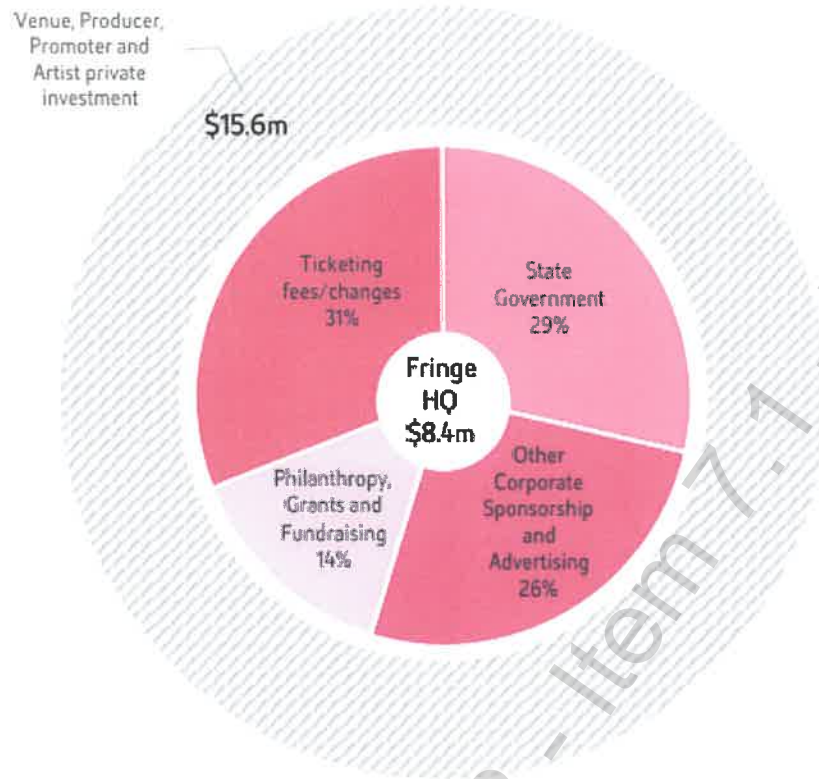
total expenditure in SA generated
by Adelaide Fringe



\$41.6 Million

tourist related expenditure in SA
generated by Adelaide Fringe

HOW IS THE FRINGE PAID FOR...



* Adelaide HQ figures based on 2020 Financial Report

It costs a lot to put on a festival as large as Adelaide Fringe.

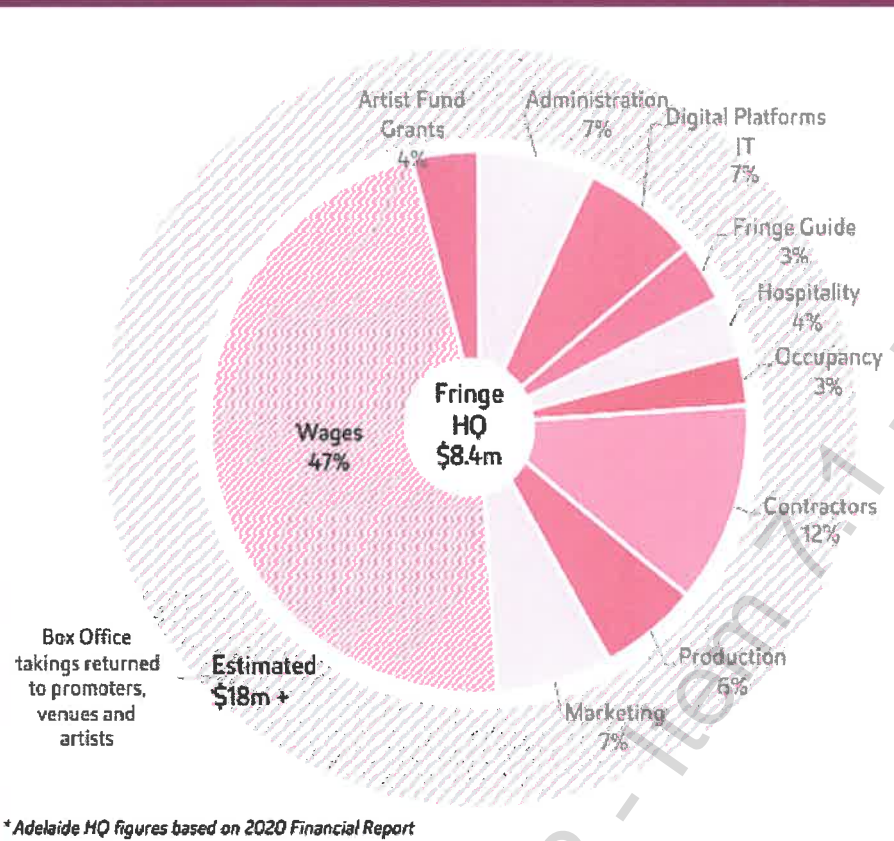
Across all our stakeholders – government, sponsors, artists, venues and producers – over \$24 million is invested each year. Adelaide Fringe HQ accounts for just over a third of this total with \$8.4 million spent by our organisation annually on employment costs, digital development, marketing, events and administration of the festival infrastructure.

The remaining 65% – an estimated \$15.6 million – is invested privately by our promoters, producers, venues and artists. This investment pays for the venue precincts such as The Garden of Unearthly Delights, Gluttony and RCC as well as the hundreds of independent shows that make up our program each year. This is why we are constantly looking for ways to support our artists financially through grants and help minimise the risk to our promoters and venues.

Without the significant financial risk that our promoters, venues and artists are willing to take, Adelaide Fringe wouldn't be the size and scale that it is.

It is their trust in us and in the receptiveness of Adelaide audiences that gives our promoters, venues and artists the confidence to return year after year.

...AND HOW IS FRINGE HQ MONEY SPENT?



As the umbrella organisation that oversees the festival, each year Adelaide Fringe HQ invests our \$8.4 million operational budget in the projects and infrastructure necessary for a festival of our size to function smoothly. This expenditure includes:

- FringeTIX – both physical box offices and our online platforms
- Digital and web-based development projects, such as Fringe Feed and our AVR database
- Marketing initiatives and publications such as the Fringe Guide

The largest portion of our expenditure is investing in our people. Adelaide Fringe HQ has hundreds of dedicated employees who work (year round, short contract and casual), providing unparalleled support to our artists, venues, audiences and stakeholders.

In recent years our core team has been expanded to also include in-house digital coding specialists that work alongside our marketing, ticketing and artist departments. This allows Adelaide Fringe to focus on digital development and deliver innovative user driven initiatives that benefit all our stakeholders.

Outside of the Fringe HQ expenditure, in 2020 over \$18m in box office takings were returned to promoters, venues and artists through FringeTIX sales and directly from venues.

ADELAIDE FRINGE

Principal Partner
bank SA

AUDIENCE & REACH

3,553,333

total attendance at Fringe
2020

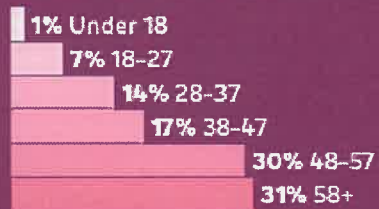
853,419

tickets sold

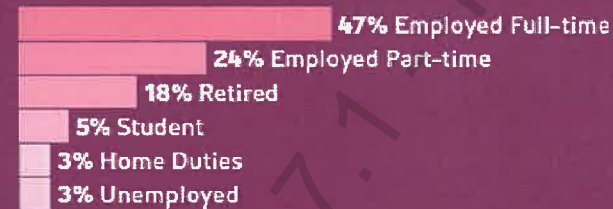
24%

attendance increase
across two years

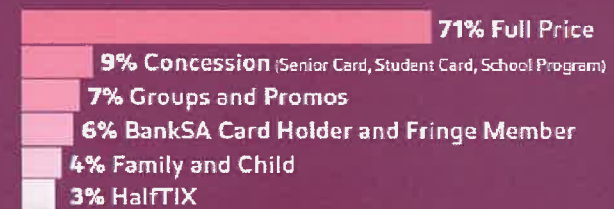
TICKET BUYER BY AGE



AUDIENCE BY PROFESSION



TICKET BUYER BY PRICE TYPE



f **100,414** followers
(7.5% increase on 2019)

t **66,288** followers

i **37,787** followers
(12.2% increase on 2019)

e **142,000** email database
(18.6% increase on 2019)

w **3.1** million website sessions
(19.27% increase on 2019)

ADELAIDE FRINGE 2021

- 326 venues
- Around 950 shows (21,000 performances)
- So far, just under 450,000 tickets have been sold to a value of \$12.5 million

ATTACHMENT A Cultural Investigation Report – Acting Chief Executive Officer Initial Actions

Council Resolution

At its meeting on 14 April 2020, Council resolved as follows:

That Council:

1. *Recognises the valuable role the City of Adelaide administration plays in supporting Council Members.*
2. *Expresses concern about the impact the conduct and behaviours of some Council Members may have on the health and wellbeing of the Administration.*
3. *Request an urgent independent investigation to determine the extent of any impact and provide recommendations where appropriate.*

At its meeting of 12 May 2020, Council resolved to approve the Scope of Work (Terms of Reference) for the Cultural Investigation and to appoint EMA Legal to undertake the investigation as recommended by the Independent Audit Committee Members' Working Group.

Progress To Date

A Confidential Cultural Investigation Final Report dated 30 November 2020 undertaken by EMA Legal was shared with the Independent Audit Committee Members' Working Group on a confidential basis on 5 February 2021. Administration is in the process of considering the approach to and outcomes of the report, which remains confidential.

In the interim, to ensure the work health safety and wellbeing for employees and assist in the immediate improvement to culture, the City of Adelaide is acting decisively and swiftly to meet its obligations under the *Work Health and Safety Act 2012* and the *Local Government Act 1999*.

Initial Actions

1. Notes the standards and behaviours outlined in the Codes of Conduct or Practice required to be kept under the *Local Government Act 1999 (SA)* set out below:
 - 1.1. Code of Conduct for Council Members (incorporated into the City of Adelaide Standing Orders)
 - 1.2. Code of Practice for Access to Meetings and Documents (incorporated into the City of Adelaide Standing Orders)
 - 1.3. Code of Practice for the Conduct of Council/Committee meetings when the Local Government (Procedures at Meetings) Regulations 2013 (SA) are varied (incorporated into the City of Adelaide Standing Orders)
 - 1.4. Code of Conduct for Employees.

2. Notes that the City of Adelaide's values of Achievement, Collaboration, Customer Commitment, Integrity and Innovation also guide the way employees interact with Council Members, with each other and with our customers, as well as the decisions that we make on a daily basis.
3. Notes that the Statutes Amendment (Local Government Review) Bill 2020 is expected to pass Parliament in March – April 2021. It acknowledges that the current conduct framework in the *Local Government Act 1999 (SA)* has proven to be inadequate and proposes to address this by introducing a new behavioural management framework for Council Members. New Behavioural Standards will be made by the Minister and serious or repeated misbehaviour can be referred to the new Behavioural Standards Panel.
4. Notes that the City of Adelaide will submit feedback on the development of the behavioural management framework in response to the Local Government Association of South Australia's discussion paper and will engage in subsequent sector consultation.
5. Notes that the Behavioural Standards are expected to be relatively high-level standards that must be observed by all Council members. Councils have the option to adopt Behavioural Support Policies within six months of each periodic election, and will be required to undertake public consultation prior to the adoption of Behavioural Support Policies. Subject to the passing of the Statutes Amendment (Local Government Review) Bill 2020, a report will be prepared that recommends that Council adopt the optional Behavioural Support Policies.
6. Council Members and nominated employees are to be given opportunities to participate in the briefing sessions and training organised by the Local Government Association subject to the passing of Statutes Amendment (Local Government Review) Bill 2020 and any additional relevant training identified in the interim by the Chief Executive Officer.
7. Notes that the City of Adelaide is committed to continuous improvement in work health and safety and wellbeing and will immediately identify and will take all reasonable steps to address any gaps or opportunities in its People Experience Delivery and Work Health, Safety and Wellbeing programs, directly informed by employee feedback.
8. Notes that the City of Adelaide provides details of key workplace health, safety and wellbeing initiatives and statistics in its annual reports and that the Chief Executive Officer and the Lord Mayor will consider additional mechanisms to support wellbeing and improve culture.
9. The Chief Executive Officer will prepare a report for Council consideration and decision on an alternative model for Committee meetings, with the aim of improving behaviour, decision making, responsiveness to emerging issues and opportunities, and the wellbeing of staff and Council Members.
10. The Chief Executive Officer will present a future report to Council recommending the adoption of modifications to the Standing Orders designed to improve interactions between employees and Council Members.
11. Notes the requirements for dealing with the media and social media as outlined in Standing Orders 21-22.
12. Notes that the Strategic Risk and Internal Audit Group (SRIA) will identify additional practical ways in which more positive workplace engagement with Council Members and employees can be facilitated.

13. Notes that these measures to ensure the work health safety and wellbeing for employees and to assist in the immediate improvement to culture will be communicated to all City of Adelaide employees.

Minute 7 Confidential Item 12.2.1 - Attachment 1 -
Published in Confidence and Released to the Public

Support for Business

ITEM 17.7 09/03/2021

Council

Council Member
Councillor Abrahamzadeh

2018/04053
Public

Contact Officer:
Justin Lynch, Chief Operating
Officer

MOTION ON NOTICE

Councillor Abrahamzadeh will move a motion and seek a seconder for the matter shown below to facilitate consideration by the Council:

'That Council:

1. Notes the:
 - 1.1. City of Adelaide's \$4m city support package announced in March 2020 and Small Business Taskforce formed in collaboration with Business SA.
 - 1.2. Federal Government's assistance in the form of "job keeper" payments to businesses, due to finish by end of March 2021 and the State Government's \$4 billion assistance in the form of small business grants.
 - 1.3. Continuing hardship on businesses based within the City of Adelaide.
2. Advocates for targeted business support for City of Adelaide businesses through Commonwealth, State and Local Government programs.
3. Provides targeted support to stimulate the City of Adelaide through City of Adelaide and Adelaide Economic Development Agency programs, as part of the 2021/22 Business Plan and Budget.'

ADMINISTRATION COMMENT

1. If the Motion is adopted, City of Adelaide will continue to advocate for funding and initiatives to specifically support businesses within the City of Adelaide from the Commonwealth and State Governments. City of Adelaide will also advocate for Local Government programs that will also assist city businesses.
2. It is proposed to continue the Carbon Neutral Adelaide Partners Program which is focussed on supporting city businesses and organisations towards being carbon neutral and being part of a network of like minded businesses. The outcomes of this Program
3. As part of the draft 2021/22 Business Plan and Budget, funding is proposed for:
 - 3.1 City activations with a main street visitation focus that will assist businesses in those precincts.
 - 3.2 Subject to the results of the pilot Energy Assessments for Small Business program this could be expanded to be offered throughout the next financial year.
 - 3.3 Review of the Sustainability Incentive Scheme rebates to better meet the needs of city businesses.
 - 3.4 Implementation of the Resource Recovery Strategy to assist businesses to more effectively manage their waste.

4. Council has approved additional funding in 2021/22 to support the expansion of existing city-based events to become city-wide and additional funding for the Events and Sponsorship Program to support new events.
5. The draft Business Plan and Budget for the Adelaide Economic Development Agency (AEDA) is being prepared to address AEDA's purpose of accelerating economic growth, supporting businesses, promoting the city as a destination and positioning Rundle Mall as the State's premier retail and commercial shopping precinct to sustain retail, business and commercial vitality. The draft AEDA budget once approved by the AEDA Board will be presented to Council during a workshop session on 23 March 2021.

Should the motion be carried, the following implications of this motion should be considered. Note any costs provided are estimates only – no quotes or prices have been obtained:	
Public consultation	Not applicable
External consultant advice	Not applicable
Legal advice / litigation (eg contract breach)	Not applicable
Impacts on existing projects	Not applicable
Budget reallocation	Not applicable
Capital investment	Not applicable
Staff time in preparing the workshop / report requested in the motion	Not applicable
Other	Not applicable
Staff time in receiving and preparing this administration comment	To prepare this administration comment in response to the motion on notice took approximately 4.5 hours.

- END OF REPORT -

Toxic Culture Allegations

ITEM 17.13 09/03/2021
Council

Council Member
Councillor Mackie

2021/00600
Public

Contact Officer:
Justin Lynch, Chief Operating
Officer, Corporate Services

MOTION ON NOTICE

Councillor Mackie will move a motion and seek a seconder for the matter shown below to facilitate consideration by the Council:

'That Council:

1. Noting the public controversy about the "toxic culture" in Federal and State Parliament, asks the Administration to provide a report to the next Council meeting on:
 - 1.1 Whether there have been any allegations of sexual assault, sexual harassment, assault and/or discriminatory behaviour lodged by or against Council employees, volunteers and contractors since March 2011, and if so, how many.
 - 1.2 How many allegations were investigated, either by internal or external investigators, and what action did the Administration subsequently take in each case.
 - 1.3 A copy of the organisation's policies and information on training programs conducted to deal with such issues.'

ADMINISTRATION COMMENT

1. All the information requested in this Motion on Notice requires an extensive amount of time to source the detail for a response as staff will need to review files and database to source this information. It is therefore recommended that a report go to Council for the meeting on 13 April 2021 to provide information in relation to this Motion on Notice, noting this is insufficient time for the Report to be presented to The Committee prior as per the current reporting process.

Should the motion be carried, the following implications of this motion should be considered. Note any costs provided are estimates only – no quotes or prices have been obtained:	
Public consultation	Not applicable
External consultant advice	Not applicable
Legal advice / litigation (e.g., contract breach)	Not applicable

Impacts on existing projects	Not applicable
Budget reallocation	Not applicable
Capital investment	Not applicable
Staff time in preparing the workshop / report requested in the motion	Not applicable
Other	Not applicable
Staff time in receiving and preparing this administration comment	To prepare this administration comment in response to the motion on notice took approximately 4 hrs.

- END OF REPORT -

Sale of City Assets

ITEM 15.1 09/03/2021

Council

Council Member
Councillor Martin

2018/04053
Public

Contact Officer:
Justin Lynch, Chief Operating
Officer

QUESTION ON NOTICE

Councillor Martin will ask the following Question on Notice:

'Could the Administration advise in respect of the sale of the Pirie Street UPark and associated tenancies reported by The Advertiser on 17 January 2021:

1. What the ROI was for the last non Covid financial year, 2018/19?
2. Has the loss of income from the Pirie Street UPark and associated tenancies been factored into the long-term Financial Year and, if so, from which year?
3. What is the total of the income lost from the proposed sale of approximately 60 million dollars in City assets shown in the published QF2 report and has that total been factored into the long-term Financial Plan?

REPLY

1. On 15 December 2020 Council authorised the initiation of an expression of interest for the sale and redevelopment of the 211 Pirie Street site as the 'core' opportunity. This expression of interest would allow for the adjoining Pirie Flinders UPark to be offered as an additional 'value add' opportunity enabling the potential for a wider precinct outcome.
2. The proposed sale and redevelopment of the land at 211 Pirie Street and further consideration of the Pirie Flinders UPark is subject to the revocation of the 211 Pirie Street land from its community land classification.
3. The expression of interest will enable Council to gauge market interest and consider how the Pirie Flinders UPark may add value to the 211 Pirie Street land. Consideration will be given to the broader benefits of any value-add proposals for the Pirie Flinders UPark having regard to the existing income derived from the asset.
4. The specific return on investment performance of the Pirie Flinders UPark is commercial in confidence, so not to prejudice Council's ability to commercially negotiate a satisfactory outcome should the sale of the Pirie Flinders UPark asset be pursued.
5. Notwithstanding the above, the loss of income from the Pirie Street UPark has been factored into the Long-Term Financial Plan from 2023-24. This includes the income from the associated parking revenue, and associated tenancies within the UPark building.
6. The corresponding Council Rates (revenue) to be received as a result of this sale has also been factored in from 2023-24, based on the existing building.

7. The total operating income reduction as a result of the sale of underperforming assets identified within the Strategic Property Action Plan approved by Council on 15 December 2020 (Item 12.2.4 Strategic Property Action Plan) is \$19.3m over the LTFP to 2030-31. The net impact to our operating position over the LTFP is \$13.5m after realising the associated savings in our operating expenditure of \$5.7m.
8. Proceeds from the sale of Council assets will be transferred to the City of Adelaide's future fund for the purpose of funding the future purchase of new income generating assets or to fund new capital works of a strategic nature for broader community benefits.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4.5 hours.
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- END OF REPORT -

Minute 37 - Item 15.1 - 15.11 - Question on Notice Replies - Distributed Separately

Fun Tea Gouger Street

ITEM 15.2 09/03/2021

Council

Council Member
Councillor Martin

2018/04053
Public

Contact Officer:
Justin Lynch, Chief Operating
Officer

QUESTION ON NOTICE

Councillor Martin will ask the following Question on Notice:

'Could the Administration advise if the Fun Tea Shop in Gouger Street which is at the centre of a wage theft controversy;

1. Received, as a tenant of the City of Adelaide, rent relief and, if so, was it 10%, 50% or 100% and for what period?
2. Has applied for and received approval for any other financial assistance from the City of Adelaide?'

REPLY

1. Fun Tea Gouger Street is not a tenant with the City of Adelaide, this tenancy is in a building that City of Adelaide does not own. As such rent relief for Fun Tea Gouger is not applicable. Fun Tea's Pulteney Street location is the only business that operates in a City of Adelaide owned building and rent relief was not passed onto them as a sub-tenant.
2. Fun Tea Gouger have been offered a grant of up to \$10,000 excluding GST as part of the City of Adelaide Outdoor Activation Grant. The grant is offered for outdoor upgrades including illuminated signage, shop front artwork, outdoor furniture, outdoor heating, a pergola and outdoor ashtray. This offer was made in September 2020 during the first round of this grant and at this time, a claim to receive the funding has yet to be placed.
3. In July 2020, Fun Tea Gouger received a 50% rebate under the Chinatown and Market Precinct CCTV Rebate Scheme to the value of \$1,490 plus GST.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4.5 hours.
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- END OF REPORT -

COVID 19 Financial Impact

ITEM 15.3 09/03/2021

Council

Council Member
Councillor Martin

2018/04053
Public

Contact Officer:
Justin Lynch, Chief Operating
Officer

QUESTION ON NOTICE

Councillor Martin will ask the following Question on Notice:

'One of the documents presented to a Committee meeting on 23 February 2019 reported the budgetary position of the City of Adelaide had been affected by "COVID-19 and a loss of other income, predominately parking and rent in the order of \$20m in 2020." The Administration told Elected Members the \$20 million was spread over two financial years.

Could the Administration advise what was amount for each of the 2019/20 and (so far for) the 2020/21 financial years and what were each of the components of that \$20 million?'

REPLY

1. In January 2020 the world learned of a new strain of coronavirus (COVID-19) which has since become a global pandemic. The repercussions of this virus have impacted every corner of our community and our economy, forcing our residents and businesses to live and work differently.
2. The City of Adelaide has not been immune to the impacts of this pandemic, which has resulted in losses of income, increased community support and challenges in delivering our services, projects and infrastructure.
3. The forecasted cumulative impact of COVID-19 on Council's income as at 2020-21 QF2 is \$28.7m, broken down as follows:

\$m	2019-20	2020-21 QF2	Total
Commercial Businesses	4.3	11.9	16.2
On-Street Parking & Expiations	1.4	6.0	7.4
Events	-	0.2	0.2
Subsidiaries	-	1.3	1.3
City Support Package	3.7	-	3.7
Total	9.4	19.3	28.7

4. The impact of COVID on Councils financial results have stretched further than loss of income. Subsidies offered to ease rate and rental payments, costs of cleansing, staffing and service changes are all areas that had direct impact to the operating position.
5. The effects of COVID are still expected in the proposed 2021/22 Business Plan and Budget. It is planned to provide a more detailed financial report to Council on the impact of COVID from 2019/20 through to the proposed 2021/22 budget. This report will be presented to Council by 30 June 2021.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4 hours.
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- END OF REPORT -

Minute 37 - Item 15.1 - 15.11 - Question on Notice Replies -
Distributed Separately

Purchase of Carbon Credits

ITEM 15.4 09/03/2021
Council

Council Member
Councillor Martin

2017/03667
Public

Contact Officer:
Tom McCready, Acting Director
City Shaping

QUESTION ON NOTICE

Councillor Martin will ask the following Question on Notice:

'On 4 February 2021, the City of Adelaide announced to Elected Members that it had received carbon neutral certification making it carbon neutral.'

Could the Administration advise:

1. The cost and dates of purchase of the carbon credits acquired to assist the City to achieve certification in the current financial year.
2. The percentage that these credits made up of the whole of variables addressed towards achieving that carbon neutral status.
3. The number and cost of carbon credits purchased, and the dates of purchase, in the financial years 2017-18, 2018-19, and 2019-20.
4. The percentage that these credits in each of these periods made up of the whole of variables addressed towards achieving carbon neutral status.
5. The total cost to the City of Adelaide of purchases of carbon credits from the financial year 2017-18 to March 2021.
6. The geographic location of every carbon credit purchase.

REPLY

1. In financial year 2020/21, the City of Adelaide purchased 26,000 carbon credits for the cost of \$47,450 in preparation for the Climate Active Certification process, and corresponding assessment of the 2019/20 corporate greenhouse gas emissions inventory and public disclosure. Note one carbon credit is equivalent to one tonne of carbon dioxide equivalent (tCO₂-e).
 - 1.1. In October 2020, 24,609 carbon credits were officially retired for the 2019/20 financial year. The additional 1,391 tonnes of carbon credits will be used as offsets for the 2020/21 financial year.
 - 1.2. The retired offsets for the 2019/20 financial year were purchased at the cost of \$45,035 for the portfolio mix at \$1.83 average cost per tonne. Available offsets ranged in price from \$1 to \$20 per tonne.
2. The retired carbon credits represent the full corporate greenhouse gas emissions inventory. The CoA has been taking cost effective actions to reduce its corporate greenhouse gas emissions for many years leading up to our certification year, including:

- 2.1. a long-term 100 per cent renewable electricity contract for all operations that is saving money while creating regional jobs in South Australia
- 2.2. significant improvements to our buildings' energy efficiency over the last decade. Collectively, upgrades in ten buildings saved Council over \$600,000 in the 18/19 financial year, with these savings continuing each year
- 2.3. installation of large solar systems on eight buildings, including several UParks, the Central Market, the Council Depot, the Aquatic Centre and our heritage listed Town Hall building
- 2.4. purchase of our first fully electric plug in passenger vehicle, adding to a growing number of hybrids and electric carts already used by our outdoor teams.
3. The City of Adelaide did not purchase or retire carbon credits to offset the CoA corporate greenhouse gas emissions inventory in financial years 2017/18, 2018/19 or 2019/2020. The carbon credits purchased in 2020/21 are detailed above as part of the carbon neutral certification process.
4. The total cost of carbon credits from financial year 1 July 2017 to March 2021 is \$47,450.
5. South Australian based carbon credits were sought as part of the procurement process, however none were available at the time of purchase.
6. The locations of the carbon credits are disclosed in the [City of Adelaide's public disclosure](#) and include:
 - 6.1. Boobera Native Forest Regeneration, Queensland
 - 6.2. Southern Cardamom Forest Protection, Cambodia
 - 6.3. Mytrah Wind Power, India

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 5.5 hours.
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- END OF REPORT -

Increased Electricity Consumption

ITEM 15.5 09/03/2021

Council

Council Member
Councillor Martin

2019/02366
Public

Contact Officer:
Tom McCready, Acting Director
City Shaping

QUESTION ON NOTICE

Councillor Martin will ask the following Question on Notice:

'The minutes of the November meeting of Council contain an undertaking by the CEO to provide an explanation for a 5.5% increase in the Council's Electricity Consumption to the elected body. Could the Administration advise if and when that explanation will be provided?'

REPLY

1. An explanation for the 5.5% increase in the Council's Electricity Consumption had not as yet been provided, please refer to the following.
2. The 2020/2021 Quarter 1 Finance Report presented to the Council meeting on 10 November 2020 proposed to adjust expenditure for the electricity budget (2020/21 Quarter 1 Revised Forecast) for the whole financial year.
3. Specifically, the Quarter 1 Report stated "An increase in the electricity budget of (\$1.2) million. While the PPA has resulted in a significant reduction in the cost of electricity consumption, there has been a 5.5% increase in volume (from 19.5GWh to 20.5GWh) and an increase in pass-through regulatory charges (including a 10% increase of SAPN network tariff). Some mandatory regulated charges and the 9.5% transmission and distribution loss factors (included in all electricity contracts, whether standard or PPA) were omitted from the original budget calculations."
4. The 5.5% increase in electricity load proposed in the revised 2020/21 budget was to account for an earlier over-estimation of the amount of solar PV to be installed on City of Adelaide buildings and delays in its SAPN connection. Consequently, the electricity load provided for in the 2020/21 budget was under-estimated (19.5GWh instead of 20.5GWh).

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 5 hours.
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- END OF REPORT -

Risk

ITEM 15.6 09/03/2021

Council

Council Member
Councillor Martin

2018/02324
Public

Contact Officer:
Tom McCready, Acting Director
City Shaping

QUESTION ON NOTICE

Councillor Martin will ask the following Question on Notice:

'Noting that the Prudential Report into the possible development of 88 O'Connell Street, the land for which Council will own throughout construction, was completed last year, has the Administration considered whether there is any new risk to the City's substantial investment following the announcement of the purchase of the land directly opposite known as the North Adelaide Village by Sydney based developer REVELOP which could itself redevelop and, if any risks have been identified, what are they and can they be mitigated?'

REPLY

1. On 16 December 2020, Council entered into a contractual arrangement with Commercial & General to develop 88 O'Connell Street North Adelaide.
2. A number of risks and associated mitigation strategies were provided to Council which were considered in their deliberation on the matter and control measures put in place.
3. The purchase of the North Adelaide Village by Sydney based developer REVELOP is not considered a risk, but rather an opportunity to enable a more diverse product offering within the precinct which will further activate and increase visitation to O'Connell Street.
4. The development of 88 O'Connell Street will bring economic benefits to not only the developer but surrounding precinct including North Adelaide Village.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4 hours.
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- END OF REPORT -

Staffing Matters

ITEM 15.7 09/03/2021

Council

Council Member
Councillor Hyde

2021/00600
Public

Contact Officer:
Justin Lynch, Chief Operating
Officer

QUESTION ON NOTICE

Councillor Hyde will ask the following Question on Notice:

'Could the administration please advise whether any City of Adelaide employee positions attract a final yearly salary, including other benefits, that are above the award rate for the respective professions?

If so, could the Administration please advise how many job categories are attracting a salary and benefits that higher than the award, and also how many FTE this affects? Could the Administration also advise on the total monetary difference between the actual salaries and benefits, and respective awards, across the Organisation and all relevant positions for one year?

REPLY

1. The City of Adelaide employees are paid in line with one of our four Enterprise Agreements with the exception of our common law contracted employees (37.7 fte) who are paid in line with the mercer salary range applicable for their role and our Ushers (all casuals) that are paid minimum wage and not covered by any of our Enterprise Agreements. Benefits are also paid in line with the Enterprise Agreements or any other specifics noted within a contract of employment.
2. Each of the Enterprise Agreements have a classification criteria attached that determines the classification level of a role and this then determines the salary to be paid.

The total monetary difference between the actual salary and benefits and the respective awards is not something we have to hand and is a piece of work if required would take an employee approximately a 2-4 weeks to review. This requires a full review of each of Enterprise Agreements in comparison with the applicable award to cost the differences between the two in relation to salaries for each classification and the cost of benefits.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 5.5 hours.
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- END OF REPORT -

Adelaide Aquatic Centre

ITEM 15.8 09/03/2021

Council

Council Member
Councillor Hyde

2018/04053
Public

Contact Officer:
Klinton Devenish, Director
Services, Infrastructure &
Operations

QUESTION ON NOTICE

Councillor Hyde will ask the following Question on Notice:

'Could the Administration please advise the precise capital expenditure that is forecast on the Adelaide Aquatic Centre, when it is expected to be expended by and what the expenditure is for - to replace, repair or purchase?

Could the Administration please advise what the effects to Aquatic Centre Services would be if the City resolved to not expend those funds?'

REPLY

1. Council approved an undertaking of a detailed feasibility study for a new Regional Community Aquatic and Recreation facility on 10 November 2020 (Item 10.3 Adelaide Aquatic Centre - Future Options). As such, while the future state of the existing Aquatic Centre is being investigated, there are no planned renewals for 2021-22.
2. Quarterly asset condition assessments are completed at the Adelaide Aquatic Centre to provide risk assessments that inform decisions regarding renewal of assets and/or closure of services related to asset failure and risk.
3. In addition to condition and risk assessments, operational assets that do not pose a risk are managed reactively and renewals may be triggered based on an asset being beyond economical repair. This approach ensures safety is not compromised whilst ensuring expenses are delayed until Council provides further direction on the future of aquatic services.
4. If this approach is maintained into FY22/23 it is likely that there will be some closures of services and equipment breakage, hence forecasted expenditure re-commences in FY22/23.
5. The forecast capital spend on the Aquatic Centre is \$16.2m over the Long Term Financial Plan (LTFP), as incorporated in the following table:

Aquatic Centre Renewals \$'000s	2021-22 Draft Budget	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	Total
Building Renewals	-	3,315	1,866	2,431	829	822	2,721	798	1,200	1,200	15,183
Equipment	135	148	76	160	27	11	139	18	163	156	1,033
	135	3,464	1,942	2,591	856	833	2,861	816	1,363	1,356	16,216

6. The Building Renewal expenditure of \$15.2m is forecast to renew the building on a like for like basis and excludes any opportunities for enhancements.
7. Should Council resolve not to expend the building renewals forecast from 2022-23 onwards, the building will continue to deteriorate. Over a prolonged period, areas of the facility may be closed off to the community for safety reasons. This will have a direct impact on the delivery of the service, and corresponding income received.
8. The Equipment is for the replacement of existing assets of \$1.0m which are forecast to be replaced at the end of their useful life. A further breakdown of equipment is provided in the following table:

Equipment: \$'000s	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	
	Draft Budget										
Health Club Equipment	59	65	-	91	-	-	66	-	93	86	460
Kiosk	-	-	7	-	-	-	-	-	-	-	7
Poolside (Lane Ropes, Pool Vacuums and Cleaning Equipment, Safety/Access, Thermal blankets)	75	84	69	69	27	11	74	18	70	69	567
	135	148	76	160	27	11	139	18	163	156	1,033

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4.5 hours.
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- END OF REPORT -

Staffing Numbers

ITEM 15.9 09/03/2021
Council

Council Member
Councillor Hyde

2021/00600
Public

Contact Officer:
Justin Lynch, Chief Operating
Officer

QUESTION ON NOTICE

Councillor Hyde will ask the following Question on Notice:

'Noting that in the most recent update on staffing numbers within the City of Adelaide highlighted 51 vacant FTE positions, could the administration please advise:

- The number of these positions that are still vacant?
- The role description/profession of each vacancy, including whether they are a front-line service or corporate service?
- When the Administration expects to fill these positions by?
- Whether wage expenditure on these positions is factored into the City's operating expenditure projections for the remainder of this financial year, the upcoming financial year and all subsequent years in the Long-Term Financial Plan?'

REPLY

1. The number of current vacancies on 5 March 2021 is 71, of which there are 24 that have not yet commenced the recruitment & selection process. As part of our recruitment & selection process we prioritise based on the when the role is needed and our budget for the role.

Those roles not already proceeding through the recruitment & selection process have been scheduled to commence at a future date based on the prioritisation process. The previously reported vacancy number of 51 was based on those roles not filled through Reshaping our Organisation Expression of Interest process. The current vacancy number includes new vacancies as a result of normal turnover and vacancies that are vacant as part of normal business operations and not part of Reshaping.

2. Current vacant roles listed below by type and program area:

No.	Role type	Program
1	Executive Common Law level role	Corporate Services
4	Manager Common Law level roles	Governance, Infrastructure, AEDA and Regulatory Services

5	Employee Enterprise Agreement level roles	AEDA
6	Employee Enterprise Agreement level roles	City Culture
20	Employee Enterprise Agreement level roles	City Operations
11	Employee Enterprise Agreement level roles	Corporate Services: 4 Customer & Marketing 2 Finance & Procurement 1 Strategy & Insights 4 Information Management
10	Employee Enterprise Agreement level roles	Infrastructure
1	Employee Enterprise Agreement level role	Office of the CEO
1	Employee Enterprise Agreement level role	Office of the Lord Mayor
7	Employee Enterprise Agreement level roles	Park Lands Policy & Sustainability
4	Employee Enterprise Agreement level roles	Regulatory Services
1	Employee Enterprise Agreement level role	Strategic Property & Commercial

3. The timing to fill the current vacancies is based on their priority assessment. We ensure we take a responsible approach to the timing of our recruitment and selection which includes budget considerations. Of note to date we have been able to save \$18m of the \$20m savings target set by Council.
4. These roles are all budgeted for with permanent roles budgeted for subsequent years. Any fixed term roles are budgeted for based on the length of fixed term contracts and any requirement of the role ongoing.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 5.5 hours.
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- END OF REPORT -

Reinstatements within the City of Adelaide

ITEM 15.10 09/03/2021
Council

Council Member
Councillor Hyde

2018/04053
Public

Contact Officer:
Klinton Devenish, Director
Services, Infrastructure &
Services

QUESTION ON NOTICE

Councillor Hyde will ask the following Question on Notice:

1. Noting the current management approach for reinstatements in the City of Adelaide is not meeting expectation, can the Administration advise how resources may be better allocated to achieve a better standard and faster reinstatement program?
2. Can the administration provide the estimated number of current reinstatements across Adelaide and North Adelaide that must be undertaken, including a breakdown of which utilities companies have caused reinstatements, how many they have caused and when?

REPLY

1. Under the telecommunications and utilities respective legislation, third parties have the authority to repair or maintain their infrastructure without notification to Council in some cases.
2. Third Parties are also obligated to reinstate the impacted Council infrastructure to our standards.
3. The current management approach adopted by the City of Adelaide is dependent on the cooperation, performance and responsiveness of third-party utility companies and contractors. Council has not set a level of service expectation in regard to reinstatements.
4. A capital works project was initiated through the 20/21 budget to address temporary reinstatements, whilst recovering cost from third parties. This involved engaging a temporary Reinstatements Coordinator until 30 June 2021.
5. The Reinstatement Coordinator is responsible for the coordination of procedures to identify and rectify reinstatements in a timely manner, quality control of the works undertaken by third parties and will also build relationships with third parties to educate contractors to ensure better quality works in the future.
6. A recent footpath condition audit has highlighted the following in our footpath network, the root cause and ownership of these issues is current being assessed by a technical officer and will inform future packages of work for appropriate third parties or our City Operations team:
 - 6.1. There are 516 known issues with reinstatements across the city, which do not have the correct material or are temporary reinstatements awaiting final reinstatement.
 - 6.2. There are also 248 Service Pits which had displaced more than 20mm and require rectification by service authorities.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4 hours.
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- END OF REPORT -

Minute 37 - Item 15.1 - 15.11 - Question on Notice Replies -
Distributed Separately

Cultural Report

ITEM 15.11 09/03/2021
Council

Council Member
 Deputy Lord Mayor, Councillor
 Couros

2013/01266
 Public

Contact Officer:
 Clare Mockler, Acting Chief
 Executive Officer

QUESTION ON NOTICE

Deputy Lord Mayor, Councillor Couros will ask the following Question on Notice:

'Noting recent media reports regarding the motion for a Cultural Report that was unanimously agreed in April 2020 investigating the culture between elected members and administration. Can the CEO please advise the status of the report and when it will be made public?'

REPLY

1. The status of the Cultural Investigation Report is addressed in Item 12.2.1 on the Agenda for the Council meeting of 9 March 2021.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4 hours.
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- END OF REPORT -